

## SAP eACADEMY

### HUMAN RESOURCE (HR) MODULE



#### Introduction

In today's highly competitive market, individuals who possess essential business and technological skills enjoy a significant advantage over their peers. This is particularly true if your expertise includes SAP® software.

The SAP Certification program provides that competitive edge. When you are SAP Certified, you join a distinguished community of experts recognized globally. Today more than 140,000 consultants and users worldwide are part of this exclusive community.

#### SAP HR module and your Career

The demand for acquiring skilled professionals in various functions is driving companies across the world to optimize their HR processes first. Most successful organizations use SAP ERP software to achieve this. Consequentially, they look out for Authorized SAP Certified HR Consultants.

SAP eAcademy's HR module equips you with knowledge on automation of core HR processes – employee administration, payroll, and legal reporting. In addition, the certification goes hand-in-hand with exponential career growth.

#### I. Within an Organization

As an SAP Certified Consultant you could be absorbed by a leading company. Based on your experience and your functional expertise, you would start as a consultant or gain lateral entry as a Project Manager. The exposure you get will be the much-needed catalyst for your compensation package to climb more than a few notches.

#### II. As an Independent Consultant

As an SAP functional consultant you can work independently and earn up to 5 times higher than any full time salary. You would be the one person that companies across the globe turn to for all their SAP related needs.

#### III. As an SAP Trainer

Employees of most SAP customers require extensive training and who better to provide that than you – an SAP Certified Consultant. With your SAP Certification and a few years of experience, you also have the option of becoming an SAP Trainer.

#### COURSE CONTENT

- Enterprise Structure
- Personnel Management
- Personnel Time Management
- Training & Event Management
- Organizational Management
- Payroll
- Compensation Management & Personnel Cost Planning

#### COURSE DURATION

200hrs in 5 months